

## Biography



Dr. Shawn Andrews is an international keynote speaker, organizational consultant, and author of the best-selling book, *The Power of Perception: Leadership, Emotional Intelligence, and the Gender Divide* (2018 Morgan James Publishing).

She's been a *Forbes* contributor, quoted in the *Chicago Tribune*, and interviewed on dozens of podcast and radio shows, including *NPR*.

Shawn has shared her ideas on the TEDx stage and has worked with over 100 companies across multiple industries, including the United Nations, Johnson and Johnson, Hewlett-Packard, U.S. Forest Service, National Diversity Council, Association for Talent Development, and Society for Human Resource Management.

With over two decades of corporate experience in the biopharmaceutical industry, she has helped thousands of leaders improve and develop using presentations, workshops, coaching, and psychological instruments. She is an accredited practitioner for EQ-i 2.0 and EQ 360 models and Insights Discovery Colors.

She serves as a professor at the UC Irvine Paul Merage School of Business, teaching courses on Women & Leadership and Organizational Behavior. Her specific areas of focus include Leadership and Gender, Diversity, Equity & Inclusion, Bias, and Emotional Intelligence.

Shawn earned her Ed.D. degree in Organizational Leadership and an M.B.A. degree from Pepperdine University, and a B.A. degree in Psychology from the University of California, Irvine.

She serves as Board President, Healthcare Businesswomen's Association Orange County, and is founder and CEO of Andrews Research International.

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