

## **Introduction for Dr. Shawn Andrews**

Dr. Shawn Andrews is an international keynote speaker, organizational consultant, and author of the best-selling book, *The Power of Perception: Leadership, Emotional Intelligence, and the Gender Divide*.

She has shared her ideas on the TEDx stage, been a *Forbes* contributor, quoted in *Chicago Tribune*, and interviewed on dozens of podcast and radio shows, including *NPR*.

She's worked with over 100 companies, including the United Nations, Johnson & Johnson, Hewlett-Packard, Experian, and the National Diversity Council.

She serves as a professor at UC Irvine business school, teaching courses on Women and Leadership and Organizational Behavior. Her specific areas of focus include Leadership and Gender, Diversity, Equity & Inclusion, Bias, and Emotional Intelligence.

Dr. Andrews earned her Ed.D. degree in Organizational Leadership and an M.B.A. degree from Pepperdine University, and a B.A. degree in Psychology from the University of California, Irvine.