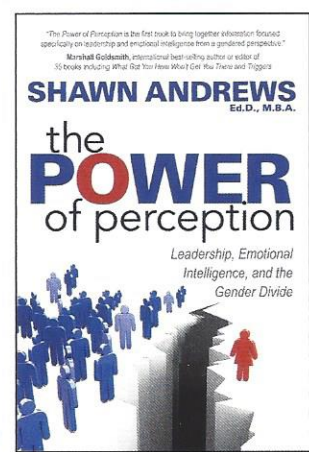




# Andrews Research International

Founder and CEO

**"The Power of Perception" educates women, men & organizations on the barriers & misperceptions that keep women from fully contributing. Perception is reality--and it's powerful.**



## Shawn Andrews, Ed.D., M.B.A. Speaker, Consultant, Facilitator, Professor, Author

### About Us

Powerful presenter known for her engaging & insightful talks. Shawn's audiences learn to get the most out of their career & organizations, and leave the room feeling empowered to act. She is one of few female keynote speakers that blend a research-based message with the high-energy delivery required to inspire big audiences. Clients include SABMiller Brewing Company, Broadcom, Manatt Law Firm, Johnson and Johnson, and Society of Human Resource Management. Author of "The Power of Perception: Leadership, Emotional Intelligence, and the Gender Divide" (2018 Morgan James Publishing).

### What People Are Saying

*"I wanted to send you a note to say WOW! You absolutely blew me away with your presentation. The audience was completely engaged and you were absolutely amazing!"*  
-PFIZER

*"Shawn spoke at our annual women's conference. She was FABULOUS and everyone loved her. I will definitely tell people how great she was and recommend her to others!"* -MANATT LAW FIRM

*"Shawn's unconscious bias workshop at SHRM's Talent Management conference was the best I attended! Content was thought-provoking and she was engaging, honest and authentic. Awesome activities and great strategies to resolve biases!"* - SHRM

### Popular Topics

#### **The Power of Perception: Leadership, Emotional Intelligence and Gender**

Men and women have different perceptions of the issues, each other, & themselves. Learn about barriers that contribute to the leadership gender gap, and how leadership, EQ and gender differences show up every day at work and home.

#### **Overcoming Hidden Biases that Hinder Our Success**

Unconscious biases shape our world views and profoundly affect how welcoming & open a workplace is to different people and ideas. As a global society, we are becoming more diverse every day, which increases the potential for more biases.

#### **EQ and You: Driving Success Through Emotional Intelligence**

Research has identified an individual's EQ as a key driver of leadership effectiveness. But, it doesn't just stop at leaders. EQ is a key differentiator between good and great performance for both individuals and teams.

#### **Driving D&I: Inclusive Workplace Strategies**

Today, many companies are striving to be more diverse & inclusive, but are falling short. Why? Because most companies are not doing the right kinds of activities, not doing enough activities, or are only addressing one piece of the issue.

**Contact us today to discuss a presentation, workshop, or customized program to meet your needs!**